



## Position Posting

### Who we are:

Challenger Geomatics Ltd. is a diverse geomatics company providing innovative surveying and mapping solutions to the public, government and industry across Western and Northern Canada and internationally since 1984. The company is wholly owned by its employees and has a staff of more than 160 dedicated employees based in Calgary, Edmonton, Fort McMurray, Grande Prairie and Whitehorse.

### Does Your Career Require a Challenge?

Challenger offers challenging and rewarding employment along with on the job training and educational courses that allow our team members to rise to their full potential. We pride ourselves in offering opportunities for growth across all our offices. We offer competitive compensation and benefits packages to our employees. Challenger looks for "talent" - people who will be challenged and engaged in a growing company. We know that it is through our talent that we can continue to attain our goals and realize our vision.

### Ready to join the Challenger team?

We have been growing in all areas and continue to seek out passionate and innovative people who strive for excellence. Our growth is your opportunity!

We are currently seeking the talent of a Branch Manager, Alberta Land Surveyor in Fort McMurray.

### Position Overview:

Reporting to the President, the Fort McMurray Branch Manager will oversee technical staff and the daily duties of administration staff. The Branch Manager is responsible for the operations of the Branch Office including delivering high quality and cost effective services; staff development; budgeting and financial control; identifying and implementing process improvements; business development; insuring the operations of the office are regulatory compliant and follow all of Challenger's operation policy's.

**Location:** This position is based out of Fort McMurray, AB.

### General Responsibilities:

- Regularly monitor and assess the allocation of operational resources to ensure quality service is maintained and continuous improvement is achieved.
- Work in collaboration with VP Geomatics and other Branch Managers to develop, maintain and promote integrated geomatics services.
- Continuously monitor Branch Office budget and project performance in meeting budgetary and profit targets, and initiates appropriate changes as required.
- Ensure Corporate Policies and Health and Safety requirements are implemented and followed.
- Work with the Business Development group to identify potential opportunities.
- Provide technical input into client presentations, and prepare proposals in collaboration with the Business Development group.
- Identify technical or professional development training needs and initiates employee training as required.



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- Ensure employee performance is evaluated on a yearly basis and on-going feedback on performance is provided in a timely manner.
- Maintain and monitor staffing levels to fulfill Branch and project requirements.
- Assume Project Management duties as necessary.

### Qualifications:

- A Professional Alberta Land Surveyor is required
- Minimum 10 years of office and/or field experience in Geomatics, including supervisory responsibilities, or, an equivalent combination of education, training and experience.
- A commitment to developing a sustainable Branch Office.
- Possess the ability to provide exceptional customer service.
- Solid written and verbal communications skills.
- Strong interpersonal skills.

### To Apply:

If you would like to be considered for this opportunity, please submit your resume and cover letter, online at <http://www.challengegeomatics.com/careers/whychallenge.php> today! We thank all applicants for their interest; however, only shortlisted candidates will be contacted.