



Position Posting

Who we are:

Challenger Geomatics Ltd. is a diverse geomatics company providing innovative surveying and mapping solutions to the public, government and industry across Western and Northern Canada and internationally since 1984. The company is wholly owned by its employees and has a staff of more than 160 dedicated employees based in Calgary, Grande Prairie, Edmonton, Fort McMurray, Yellowknife and Whitehorse.

Does Your Career Require a Challenge?

Challenger offers challenging and rewarding employment along with on the job training and educational courses that allow our team members to rise to their full potential. We pride ourselves in offering opportunities for growth across all our offices. We offer competitive compensation and benefits packages to our employees. Challenger looks for "talent"- people who will be challenged and engaged in a growing company. We know that it is through our talent that we can continue to attain our goals and realize our vision.

Ready to join the Challenger team?

We have been growing in all areas and continue to seek out passionate and innovative people who strive for excellence. Our growth is your opportunity!

We are currently seeking the talent of a **Vice President Operations (ALS)** in **Edmonton**.

Position Overview:

Reporting to the President, the Vice President Operations is responsible for developing and executing business plans which align with corporate strategy to ensure sustainable growth of the Edmonton operation. In addition this position will be responsible for daily operations including delivering high quality and cost effective services; staff development; budgeting and financial control; identifying and implementing process improvements; business development; ensuring the operations of the office are regulatory compliant and follow all of Challenger's operation policy's.

General Responsibilities:

- Develop and execute business strategies, in line with corporate objectives, that ensure sustainable growth for the Company.
- Engage, build, motivate, mentor and manage the operational teams including communicating the organizations strategy/goals to all technical staff.
- Work in collaboration with management in other locations to develop, maintain and promote integrated geomatics services.
- Resource assessments/allocations to ensure sufficient technical and operational resources to meet client requirements including collaborating with other offices to optimize use of Challenger staff.
- Monitors operations for the purpose of maintaining service quality and achieving continuous improvement.
- Continuously monitor office budget and project performance in meeting budgetary and profit targets, and initiates appropriate changes as required.

- Ensure Corporate Policies and Health and Safety requirements are implemented and followed.
- Work with the Business Development group to identify potential opportunities.
- Provide technical input into client presentations, and prepare proposals in collaboration with the Business Development group.
- Ensure employee performance is evaluated on a yearly basis and on-going feedback on performance is provided in a timely manner.
- Work in collaboration with all corporate departments such as business development, finance, administration, human resources and IT.
- Assume Project Management duties as necessary.

Required Knowledge, Skills & Abilities:

- Teamwork
- Communication
- Coaching & Staff Development
- Innovation & Change Leadership
- Strategic Leadership
- Client Relations & Business Development
- Operational Management
- Quality Assurance
- Financial Control

Qualifications:

- Minimum 15 years of office and/or field experience in Geomatics, including supervisory responsibilities, or, an equivalent combination of education, training and experience.
- Alberta Land Surveyor (ALS) designation is required.
- Degree in Geomatics Engineering is considered an asset.

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